



December 10, 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that is comprised of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing, and posting our COE report due to an increase in duties and responsibilities of the reporting team relating to our organization and hosting of the Social Practice of Human Rights international conference. Due to the COVID-19 pandemic, the conference was shifted to a hybrid format this year, which greatly increased the workload of the staff responsible. We hereby ask for an extension period in order to be able to post a COE that describes our organization's efforts and progress in support of the UN Global Compact. Our COE will be posted on the UN Global Compact website no later than April 7, 2022.

Sincerely yours,

Paul H. Benson, Ph.D.

Provost and Executive Vice President of Academic Affairs